



NC Department of Health and Human Services

20/20 in 2020: An Intentional Vision of Job Development

Elizabeth Newcomb

DVRS Unit Manager, Rocky Mount, NC

April 30, 2020

20/20 IN 2020

| | | |
|------------------|----------------|----------|
| $\frac{20}{200}$ | VR | 1 |
| $\frac{20}{100}$ | JOB | 2 |
| $\frac{20}{50}$ | WORK | 3 |
| $\frac{20}{40}$ | TRAIN | 4 |
| $\frac{20}{30}$ | SUCCESS | 5 |
| $\frac{20}{25}$ | NO | 6 |
| $\frac{20}{20}$ | LIMITS | |

Division of Vocational Rehabilitation Services
North Carolina Department of Health and Human Services

Participant Selection

- Select 20 consumers from each case load
 - Active participants in their Individual Plan for Employment
 - Ready for work
 - Completed EMS?
 - Involved with a Community Rehabilitation Job Coach?
- 231 participants were selected from caseloads of approximately 1100 consumers

Activities and Efforts

- **Employment Marketing Skills Class**
- **Job Club**
- **Application Day**



20/20: The Numbers

- **Placements from October thru March**

50*

- **Successful Closures from October thru March**

34**

*some respondents only counted individuals who attended Application Day

**numerous successful closures have been disrupted by the Coronavirus Pandemic

The Feedback

- **20/20 Initiative impact**
 - 5 yes
 - 4 no
 - 1 maybe

- **See benefit of continuing 20/20**
 - 9 yes
 - 1 no

Plan to Move Forward

- **Wanted to ramp up new initiative for next State Fiscal year 2021, but launch was held up by COVID-19**
- **Counselors have suggested a smaller number of select participants; considering 10 participants**
- **BRRs have begun online Job Clubs**
- **Next Application Day is scheduled for September**
- **Looking for ways to engage consumers to more actively participate**